

**APPENDIX E****Sustainability Statement**

Szerelmey Ltd, Szerelmey Restoration Ltd & Szerelmey (GB) Ltd recognise the impact that our operations can have on the environment and therefore seek to ensure that any potential harmful effects are minimised wherever practicable:

**Act**

- Be proactive in implementing sustainability, ethical sourcing, environmental and carbon reduction policies within our businesses.

**Measure**

- Measure our carbon, environmental and supply chain impact including business operations, material extraction and production.

**Disclose**

- Be transparent about our carbon, environmental and supply chain impact and the ways in which we are working to reduce this and ensure that the information is accessible to clients.

**Target**

- Be specific in targeting areas where we can reduce the carbon and environmental impacts of their business. These target areas will be at least in line with the Government's own Net Zero Carbon targets for the construction industry (78% reduction in emissions by 2035, 100% reduction in emissions by 2050).

**Adjust**

- Continue to measure and assess our progress against our carbon, environmental and supply chain goals and adjust practices where necessary.





## BUSINESS MANAGEMENT SYSTEM POLICY MANUAL

We will achieve this with the following steps:

	<p><b>Carbon Reduction</b></p> <ul style="list-style-type: none"> <li>We will work with our clients and suppliers to reduce our greenhouse gas emissions to be carbon neutral by 2025.</li> <li>We are committed to becoming net zero by 2035, in line with the Science-Based Target Initiative's 1.5°C trajectory.</li> <li>We will develop and deliver technical expertise and innovative solutions that contribute to our clients' ambitions to mitigate and adapt to climate change through greater energy efficiency and lower carbon emissions.</li> </ul>
	<p><b>Responsible Sourcing</b></p> <ul style="list-style-type: none"> <li>We will sustainably source materials and respect natural resources, prioritising our risks and following the principles within the ISO 20400 Guidance Standard for Sustainable Procurement.</li> <li>We will procure the right volume and type of material and source from known responsible locations.</li> <li>We will work actively with our clients and supply chain, demonstrating a proactive approach to modern slavery, due diligence, labour and human rights.</li> </ul>
	<p><b>Resource Efficiency</b></p> <ul style="list-style-type: none"> <li>We will adopt a circular economy approach and achieve zero avoidable waste by 2028, by embedding the waste hierarchy across all stages and sites, encouraging our clients to do the same.</li> <li>We will promote the efficiency of resources by encouraging refurbishment over demolition and the use of materials that can be readily recoverable.</li> </ul>
	<p><b>Community Engagement</b></p> <ul style="list-style-type: none"> <li>We will work with our clients and suppliers to maximise, measure and report on positive social value outcomes for the communities in our area of operational delivery.</li> <li>We will use our technical expertise in stonework, restoration and construction to deliver engagement activities with educational institutions..</li> </ul>
	<p><b>People</b></p> <ul style="list-style-type: none"> <li>We will ensure that all members of our workforce complete ongoing learning on relevant sustainability topics appropriate to their position, supporting them with additional requested training. We have signed up to the GLAA Construction Protocol and People Matter Charter.</li> <li>We will engage with our supply chain to develop their sustainability capabilities, especially across; carbon; resource efficiency; responsible sourcing; community; and people.</li> <li>We will make year-on-year improvements in: fairness, inclusion and respect; equality, diversity and inclusion; skills and training; and workforce culture.</li> </ul>

Signed:

MD of Szerelmey Limited  
Date: 6<sup>th</sup> April 2023

Signed:

MD of Szerelmey Restoration Ltd  
Date: 6<sup>th</sup> April 2023

Signed:

Director of Szerelmey (GB) Ltd  
Date: 6<sup>th</sup> April 2023