

BUSINESS MANAGEMENT SYSTEM POLICY MANUAL

APPENDIX D

Environmental Policy Statement

These Companies recognise that concern for the environment should be an integral and fundamental part of the business. We are aware of the impact of our day-to-day operations on the environment. Our objective is to balance the need to achieve our business aims with an effort towards sustainable environmental improvement, which can be measured and monitored on a regular basis.

Company management have specific responsibility for the policy development, coordination and evaluation of performance to ensure compliance with relevant environmental legislation. The environmental policy will be maintained and upheld by designated managers to meet this commitment. Environmental aspects of our processes and activities will be effectively managed in order to protect the health and safety of employees, customers and the public whilst contributing to the future wellbeing of the environment.

We will undertake to provide the necessary communication, training and support to all employees to ensure that they understand and are able to fulfil the relevant aspects of the policy in their day-to-day work. The policy shall be publicly available. We are committed to minimising the impact of our operations on the environment by means of a programme of risk assessment, training and continuous improvement.

Appropriate resources will be made available to ensure that the policy is documented efficiently, implemented in full through management vigilance, audit and review. The following environmental impacts are of particular importance:

- Pollution
- Efficient use of resources and recycling
- Waste management
- Energy consumption
- Nuisance (noise, dust & water)
- Effluent discharge

Other environmental aspects are identified where relevant as part of regular structured risk assessments.

Signed:

Signed:

Signed:

MD of Szerelmey Limited Date: 6th April 2023

MD of Szerelmey Restoration Ltd Date: 6th April 2023

Director of Szerelmey (GB) Ltd

Date: 6th April 2023